

STOP WORK POLICY

At EnergyCon we believe that what makes an organization is its **people**. Our employees are competent, aware and motivated professionals who are the driving force behind the company's success, and preserving their physical integrity as well as their health is a priority.

Each internal or subcontracted employee is responsible for his or her own safety and, by acts or omissions, for the safety of colleagues who work with you, in your vicinity or of third parties who may be affected by the activities that (the employee) develops. If the action of any of the parties involved in our work results in harm, then the best thing to do is to **STOP WORK**.

In case of doubt, if the work is being carried out correctly, if the surroundings compromise the safety of the work to be carried out, then the employee has indications to stop the work and immediately consult his or her superior so that both can analyze the working conditions. Work can only be resumed if there is a guarantee that the safety conditions are assured.

The way they act consequently translates into the way the company itself will act. The Safety and Health of all our employees, clients, and subcontractors is the most important thing.

No employee will be held responsible or punished for asking to stop or stop any work they are doing for safety reasons.

Good faith must be applied to the stop work order. "STOP WORK".